



**PRAHRAN
HIGH
SCHOOL**



THE LEARNING ADVENTURE CONTINUES 2023

Recruitment Information for Prospective Talent

Prahran High School is a uniquely urban, inner-city 7-12 co-education school environment. Situated on busy High Street, Windsor, we are well serviced by public transport – trams, trains and buses all within easy walking distance. With no car parking on site, this ease of access is important and helpful. Most students who attend our school reside within the local community area, meaning that walking and bicycle riding are also convenient.

Our school is a purpose-built, co-educational, vertical campus in one of Melbourne's most creative and eclectic inner-city urban villages. Our school is built to accommodate approximately 650 secondary students and is integrated into Prahran's thriving education and arts precinct that includes the Melbourne Polytechnic, Todd Patrick School of Dance, Gymnastics Victoria, and the National Institute of Circus Arts (NICA).

Spanning four levels that encircle a vast light-filled central atrium, our school truly presents as an innovative, unique and contemporary school campus. Our curriculum, approach to pedagogy, wellbeing and culture works in harmony with the design of the school buildings.

A central feature of the design is a series of cascading bleachers that interconnect the various levels, while acting as informal learning and gathering spaces. The architecture of the school motivates physical movement, vertical circulation and open visibility. This together with the learning terraces and multiple breakout spaces creates a learning environment that aligns with our school commitment to Project Based Learning, varied collaborative, flexible and independent learning pedagogies, relationships and authentic wellbeing.

The ground floor houses the library, music and drama facilities. Science labs, art and design technology spaces extend throughout the next three levels, while learning spaces on each level open to outdoor learning terraces. The third floor features a full-sized basketball court gymnasium and an outdoor recreation zone with a rebound court and running track. A multi-purpose area with café, seating and garden occupies the rooftop level.

At Prahran High School, we believe deeply that the development of a young person's character, together with the attainment of academic excellence are essential to a life lived with purpose and meaning.

Nathan Chisholm
Principal



We Exist to Serve our Students and Community

Vision

The vision of Prahran High School is for all our students to learn and to develop the intellectual rigour and character required to make a positive impact in their world.

Mission

Our mission is to foster curiosity, creativity and empathy in the students in our care to develop young leaders of character and purpose who can confidently embrace life's challenges and make a positive impact in their world.

Our School Values

Creativity, Curiosity, Challenge, Character. Make an impact!

CREATIVITY

The ability to think creatively and critically will be a defining trait of tomorrow's successful young adults. We encourage creative, independent and original thinking in all aspects of our school curriculum, fostering an environment of active collaboration and exploration.

CURIOSITY

Curiosity is the doorway to exploration, understanding and the acquisition of knowledge and wisdom. We encourage our students to be lifetime learners and are inspired by what Albert Einstein once said: *"I have no special talent. I am only passionately curious."*

CHALLENGE

Today's students will learn to live, grow and work in the most challenging of times characterized by complexity, uncertainty and constant change. We will strive to strengthen resilience, resolve and intellectual rigour in our students so they will be up for the challenge.

CHARACTER

Character traits including empathy, compassion and self-awareness are essential to living a meaningful and purposeful life. At PHS we emphasise the development of sound and strong character alongside the achievement of academic excellence.

MAKE AN IMPACT!

By challenging our students to be curious, creative, collaborative and courageous, we aim to develop the intellectual capacity, sense of purpose and strength of character required for them to make a positive impact in the world around them.

Getting to and from Prahran High School

Prahran High School is mainly a public transport, bicycle and walking school. While some staff use neighbourhood parking facilities, there is no parking on-site and applicants are encouraged to think this through to ensure this will work for you. We are situated on a tramline and mid-way between Prahran and Windsor train stations so public transport is very convenient.

Is Prahran High School a good fit for you?

As we further develop and strengthen our new school, we remain determined to recruit talent who are deeply committed to the vision and values of Prahran High School. All potential applicants are strongly encouraged to engage with our school website and by reading the material made available to you.

We then ask that you reflect honestly and openly about whether the vision for our young school, a beautiful work still in progress, sits comfortably with you, your personal values and your philosophy of education. It is important that we align.

As we embark on our fifth year together, we are at an important stage of our journey. In 2023 we continue to embed our Senior School and our Foundation students who are now in Year 11 will undertake their first Unit 3/4 units and examinations.

As we consolidate further in 2023, we have the opportunity to enrich the culture, systems and traditions we have developed with the recruitment of outstanding new talent. We are committed to our unique way of being and we look forward to the contributions of new talent again next year.

This might be you. If it is, you will have an amazing, once in a career opportunity, and a vital role to play to help lead our school forward.

Each member of the Prahran High School team has great responsibility to support, nurture and further our positive, learning culture to ensure this is the very best learning environment for our students and us.

From Foundation in January 2019 to this next exciting milestone as we recruit our fifth-year talent, I am so proud of the progress we have made.

Our school has quickly forged a deep place in the hearts and minds of our community and we now look forward to stepping forward confidently into 2023 together with you.

The following points have helped to define our work together since Foundation in 2019. We look to build on these principles and beliefs as we progress. Please read these points, in conjunction with the detail on www.prahranhighschool.vic.edu.au and carefully and honestly reflect on the strength of their personal accord with you.

1. **Our school culture is grounded in a genuine belief in the fundamental importance of relationships and a deep commitment to kindness and care.** We explore this through our value of 'character' and through our evidence-based Positive Climate for Learning, underpinned by Unconditional Positive Regard, Positive Psychology and Empowerment. We also fundamentally believe that "happy kids learn more".
2. **We have high expectations of our students and ourselves,** and we understand that students learn so much more effectively in a kind, positive environment. Behaviour moderation and improvement endeavours are grounded in positive, constructive relationships, restorative conversations and forgiveness. We have a bespoke relationships development framework we call 'Connecting Us'.
3. **At Prahran High School, students co-create their school with us.** We are committed to elevating the notion of 'student voice' to be much more than that - students and staff become partners in our learning journey. We listen to our students because we want to hear their views, ideas and questions. We know this is important and we know that it is right. It's about empowering students to have real agency.
4. **Learning and teaching is approached in a consistent manner across the school, supported by a guaranteed and viable, dynamic on-line curriculum.** Teachers' and students' unique strengths are valued and encouraged, but we all commit to the Prahran High School way. All teachers have responsibility to develop curriculum and we understand that curriculum development is never complete, it is ongoing and it is ever-changing, as the world changes.
5. **The very best teachers understand that collaboration is key to our success.** We simply cannot and should not work alone – collaborative team practice is how we work together. Teachers collaborate in Professional Learning Communities to ensure a laser-light focus on student learning improvement.
6. **The best teachers understand the importance of effective communication.** It might seem self-evident but it is not always the case and at Prahran High School, we commit to accurate, respectful, responsive and timely communication with our students, colleagues and families.
7. **The world around us changes rapidly, wildly and in ways we could never imagine.** Staff at Prahran High School are agile, open to learning and understand that constant change is our world.
8. **We are committed to exploring contemporary technologies to support learning.** We are also open to our students guiding us in new technological directions. We believe that digital technologies can enhance learning and we also believe that meaningful learning intentions must guide the technologies we explore and embrace.

9. **We are a proud and distinctive inner-city school and we take an inner-city perspective on our work together.** Our school has a developing close relationship with our community. Students are encouraged to work alongside business and community groups to develop their entrepreneurial skills. Community members are invited to join us in school to support the students' learning. After-school clubs, known as Life@PHS have become a vibrant part of our commitment to our students. We have a motto that 'school doesn't finish at 3:00' as the experience of our school is much fuller than that.
10. **Staff at Prahran High School may be open to flexible work hours at times.** For example, to facilitate after-school sports, our Healthy Body, Healthy Mind teacher/s may agree to start later and finish later in the day. As a unique inner-city school, we are open to viewing our work together in new and responsive ways. In 2023, we aim to trial some classes taking place until 4:30.
11. **Prahran High School is committed to being a school which develops leaders at all levels.** We seek to continue to appoint aspirational talent to our school, people who are committed to their growth, development and who aim for future leadership roles in our school and system.
12. **We work extremely hard; we support each other and we celebrate our successes and milestones.** We are excited to recruit new team colleagues to join us as we progress our learning adventure. We welcome your ideas and contribution with open hearts and minds. We ask that you share our commitments, belief and values too. At Prahran High School, we work hard, we see our work as a significant privilege and responsibility - and we aim to have a lot of fun together too.

I welcome your interest in our school and eagerly look forward to reading your application.



Nathan Chisholm
Principal