



PRAHRAN
HIGH
SCHOOL

Leading Teacher Head of Curriculum Innovation, Design and Reporting

Introduction and Core Purpose

The Head of Curriculum Innovation, Design and Reporting (HCR) Leading Teacher (LT) is a key member of the Prahran High School Leadership Team. This LT has significant opportunity and accountability for a clearly defined strategic area of responsibilities.

The core purpose of this role is to lead the future-focused design and implementation of the student learning program at PHS through the process of innovative and effective curriculum design planning and implementation.

That core purpose is underpinned by the following driving principles:

Innovation: *research, plan and implement contemporary models and modes of curriculum delivery, including (e.g.) multi-age classes, an enhanced approach to Specialisations, micro-credentialing, greater student choice and flexibility, the role of AI in schools*

Implementation: *a proven ability to methodically plan and lead change, understanding that innovation and bold ideas must be able to be implemented with consistency and fidelity to have impact*

Outcomes: *the curriculum program at PHS must lead to improved student outcomes and we must have effective systems and structures to assess, review and refine*

The Head of Curriculum Innovation, Design and Reporting embraces the challenge of the new, is open to learning and brings a solution-focused mindset to challenges. This role requires a leader who has a compelling view of the future of curriculum structures in schools *and* the ability to implement such change.

At Prahran High School, we believe that the development of our positive school culture of learning is a shared responsibility. Our culture belongs to each of us. High level leaders like the HCR have particular and consistent, responsibility to contribute to the development of this culture through their practices, behaviours and relationships.

At Prahran High School, we expect all leaders to be 'outstanding classroom teachers' who will 'improve the skill, knowledge and performance of the teaching workforce'. At Prahran High School, we believe all leaders are leaders of learning, teaching, engagement and wellbeing. This is certainly true of the Head of Curriculum Innovation, Design and Reporting.

Role Description and Key Responsibilities

Tenure:	2024 - 2026
Time Allowance:	4 Learning Sessions (per fortnight)
Role Accountability:	The Head of Curriculum Innovation, Design and Reporting reports to the Principal

Role Relationships:

1. Work in high-level collaboration with the Teaching and Learning leadership team
2. Work in high-level collaboration with the Principal and Assistant Principal (LTI)
3. Work in high-level collaboration with other leaders of learning: LT, LS and LALs
4. Coach a Professional Practice group of teachers
5. Participate actively in the PHS Leadership Team

CREATIVITY . CURIOSITY . CHALLENGE . CHARACTER
MAKE AN IMPACT

Key Responsibilities

1. Collaboratively design and lead an enhanced, contemporary, bold curriculum vision for the future at PHS which reflects our school values, the world around us and provides students with increased choice, voice and agency
2. Lead the review of the purpose, cohesion and efficacy of our current curriculum offering 7 - 12
3. Explore current and future curriculum innovation and design thinking, at a local, national and global level, to ensure the PHS curriculum offer is at the forefront of contemporary practice
4. Lead exploration and planning of possible curriculum structural changes which may challenge traditional year level and subject allocation structures
5. Lead the implementation of whole-school improvement strategies related to curriculum planning, including the systematic use of student voice to improve curriculum design
6. Build scaffolds and supports to ensure the curriculum offering at PHS is implemented, reviewed, assessed and improved with fidelity and consistency
7. Lead the ongoing development of systems and processes which underpin our assessment and reporting practices
8. Lead the review, administration, improvement and implementation of the PHS reporting cycles through Compass
9. Explore the opportunities and challenges of the rise of AI in education with a team of interested colleagues and students
10. Build scaffolds and supports to ensure the curriculum offering at PHS is implemented, reviewed, assessed and improved with fidelity and consistency
11. Model highly effective learning and teaching practice and lead as a champion of the PHS Model of Learning
12. Support the development and implementation of our approach to Professional Learning Communities to achieve systematic improvements in student outcomes
13. Contribute to the development of the Annual Implementation Plan, the Annual Report and the Strategic Plan
14. At all times, represent the Prahran High School community with pride and integrity