



THE LEARNING ADVENTURE CONTINUES 2025

Recruitment Information for Prospective Talent

It is my pleasure to introduce you to Prahran High School.

Please do take some time to explore what makes our school such a special place of learning, contribution and wellbeing for our young people, and our community.

Should you decide to apply for a role at our school, I certainly hope that you feel excited to apply to join a school team which has the culture, beliefs and values that seem to align well with you. I am certainly confident that as you engage with us you will come to see, feel, hear and believe the many factors that set Prahran High School apart - the positive qualities that make us unique.

We are not the biggest school, the oldest school or the most expensive school in our community. We are not that, but we are this: we are the most innovative, the most caring, the most inclusive, the most dynamic, the most community-centric and one of the most effective. Students are engaged, contributing and they are learning.

We continue to be guided by our core values, which we have framed as learner dispositions. We believe it is vital for success in school and in life that we are learners who are **curious**, **creative** and who embrace **challenge**. We also believe that it is so important to value what it means to be truly of good **character**, that we are kind, honest and supportive people.

Further, we talk a lot about 'impact' at our school. 'Make an Impact' is our motto and it drives us every day. Young people have immense power to 'make an impact' in their school, community and world and we are committed to providing them with every opportunity to do just that.

Sitting proudly in a stunning, contemporary building on High Street, Prahran, we are positioned strongly and confidently in the heart of this community. We are a strong, diverse and harmonious school community and we are committed to strengthening that culture even further into the future.

Our staff are extraordinary and we value them highly; we put people first. Every day, the adults here create engaging and dynamic learning experiences, fostering a love for knowledge, and nurturing the potential of every student at PHS. Our kids deserve the best teachers and support staff, and here at PHS they have just that.

We would like to talk with you too.

Nathan Chisholm
Principal



Our Context

Prahran High School is a uniquely urban, inner-city 7-12 co-education school environment. Situated on busy High Street, Windsor, we are well serviced by public transport – trams, trains and buses all within easy walking distance. With no car parking on site, this ease of access is important and helpful. Most students who attend our school reside within the local community area, meaning that walking and bicycle riding are also convenient.

Our school is a purpose-built, co-educational, vertical campus in one of Melbourne's most creative and eclectic inner-city urban villages. Our school is built to accommodate approximately 650 secondary students and is integrated into Prahran's thriving education and arts precinct that includes the Melbourne Polytechnic, Todd Patrick School of Dance, Gymnastics Victoria, and the National Institute of Circus Arts (NICA).

Spanning four levels that encircle a vast light-filled central atrium, our school truly presents as an innovative, unique and contemporary school campus. Our curriculum, approach to pedagogy, wellbeing and culture works in harmony with the design of the school buildings.

A central feature of the design is a series of cascading bleachers that interconnect the various levels, while acting as informal learning

and gathering spaces. The architecture of the school motivates physical movement, vertical circulation and open visibility. This together with the learning terraces and multiple breakout spaces creates a learning environment that aligns with our bespoke PHS Model of Learning, which includes various collaborative, flexible and independent learning pedagogies, along with an explicit focus on positive relationships and authentic wellbeing.

The ground floor houses the library, music and drama facilities. Science labs, art and design technology spaces extend throughout the next three levels, while learning spaces on each level open to outdoor learning terraces. The third floor features a full-sized basketball court gymnasium and an outdoor recreation zone with a rebound court and running track. A multi-purpose area with café, seating and garden occupies the rooftop level.





We Exist to Serve our Students and Community

Vision

The vision of Prahran High School is for all our students to learn and to develop the intellectual rigour and character required to make a positive impact in their world.

Mission

Our mission is to foster curiosity, creativity and empathy in the students in our care to develop young leaders of character and purpose who can confidently embrace life's challenges and make a positive impact in their world.

Our School Values

Creativity, Curiosity, Challenge, Character. Make an impact!

CREATIVITY

The ability to think creatively and critically will be a defining trait of tomorrow's successful young adults. We encourage creative, independent and original thinking in all aspects of our school curriculum, fostering an environment of active collaboration and exploration.

CURIOSITY

Curiosity is the doorway to exploration, understanding and the acquisition of knowledge and wisdom. We encourage our students to be lifetime learners and are inspired by what Albert Einstein once said: *"I have no special talent. I am only passionately curious."*

CHALLENGE

Today's students will learn to live, grow and work in the most challenging of times characterized by complexity, uncertainty and constant change. We will strive to strengthen resilience, resolve and intellectual rigour in our students so they will be up for the challenge.

CHARACTER

Character traits including empathy, compassion and self-awareness are essential to living a meaningful and purposeful life. At PHS we emphasize the development of sound and strong character alongside the achievement of academic excellence.

MAKE AN IMPACT!

By challenging our students to be curious, creative, collaborative and courageous, we aim to develop the intellectual capacity, sense of purpose and strength of character required for them to make a positive impact in the world around them.



Is Prahran High School a good fit for you?

As we further develop and strengthen our new school, we remain determined to recruit talent who are deeply committed to the vision and values of Prahran High School. All potential applicants are encouraged to engage with our school through the [website](#) and by reading the material made available to you.

We then ask that you reflect honestly and openly about whether the vision for our young school, a beautiful work still in progress, sits comfortably with you, your personal values and your philosophy of education. It is important that we align.

As we embark on our next year together, we are at a most significant and important stage of our journey. In 2024 our Foundation students will graduate and as we push toward 2025 we reflect on the successes and challenges for those students to improve even more in 2025.

Further, we have recently completed a detailed School Review and we now take the next steps forward with enthusiasm and excitement. As we consolidate further in 2025, we will enrich the culture, systems and traditions we have developed with the recruitment of outstanding new talent. We can go further, strengthened

by new talent with fresh ideas and new perspectives. We welcome your ideas.

This might be you. If it is, you will have an amazing, once in a career opportunity, and a vital role to play to help lead our school forward into the future.

Each member of the Prahran High School team has great responsibility to support, nurture and further our positive, learning culture to ensure this is the very best learning environment for our students and us.

From Foundation in January 2019 to this next exciting milestone as we recruit our next talented humans, we are very proud of the progress we have made.

Our school has quickly forged a deep place in the hearts and minds of our community and we look forward to stepping forward confidently into 2025 together with you.





This is us. Is this you too?

The following points have helped to define our work together since Foundation. We look to build on these principles and beliefs as we progress. Please read these points, in conjunction with the detail on our [website](#) and honestly reflect on the strength of their personal accord with you.

1. **Our school culture is grounded in a genuine belief in the fundamental importance of relationships and a deep commitment to kindness and care.** We explore this through our value of Character and through our evidence-based approach to relationships and connection, underpinned by Unconditional Positive Regard, Positive Psychology and Empowerment.
2. **We have high expectations of our students and ourselves. We understand that students learn much more effectively in a kind, positive environment.** Behaviour moderation and improvement endeavours are grounded in positive, constructive relationships, restorative conversations and forgiveness.
3. **At Prahran High School, students have voice, choice and agency.** We listen to our students because we want to hear their views, ideas and questions. We structure learning experiences which aim to provide meaningful opportunities for students to become agentic learners. We provide students with significant choice as we believe that choice is empowering and motivating for young people.
4. **Learning and teaching is approached in a consistent manner across the school, supported by a guaranteed and viable curriculum.** Teachers' and students' unique strengths are valued and encouraged. All teachers have responsibility to develop curriculum and we understand that curriculum development is never complete - it is ever-changing as the world changes. We expect teachers to follow our PHS instructional model, not as clones, but as consistent representatives of PHS practice.
5. **The very best teachers understand that collaboration is key to our success.** We simply cannot and should not work alone – collaborative team practice is how we work together. Teachers collaborate in Professional Learning Communities to ensure a laser-light focus on student learning improvement. Collaborative practice is the default – it's how we work.
6. **The best teachers understand the importance of effective communication.** It might seem self-evident but it is not always the case and at Prahran High School, we commit to accurate, respectful, responsive and timely communication with our students, colleagues and families. We adhere to a set of PHS communication protocols.
7. **We are committed to exploring contemporary technologies to support learning.** We are also open to our students guiding us in new technological directions. We believe that digital technologies can enhance learning and we also believe that meaningful learning intentions must guide the technologies we explore and embrace. The world around us changes rapidly, wildly and in ways we could never imagine. Staff at Prahran High School are agile, open to learning and understand that constant change is our world.



8. **We are a proud and distinctive inner-city school and we take an inner-city perspective to our work together.** Our school has a close relationship with our community. Students are encouraged to work alongside business and community groups to develop their entrepreneurial skills. Community members are invited to join us in school to support the students' learning.
9. **Prahran High School is committed to being a school which develops leaders at all levels.** We seek to continue to appoint aspirational talent to our school, people who are committed to their growth, development and who aim for future leadership roles in our school and system.
10. **We work extremely hard; we support each other and we celebrate our successes and milestones.** We are excited to recruit new team colleagues to join us as we progress our learning adventure. We welcome your ideas and contribution with open hearts and minds. We ask that you share our commitments, belief and values too. At Prahran High School, we work hard, we see our work as a significant privilege and responsibility - and we aim to have a lot of fun together too.

I welcome your interest in our school and eagerly look forward to reading your application.

Nathan Chisholm
Principal

